

# Our Contribution to the SDGs

## Access to Healthcare

- Lupin supplies globally 29 Bn standard units of medicines with 15 Bn in the U.S.<sup>1</sup>
- Global leader in Anti-TB medication supplies to global agencies
- Manufacturing ~3,000 MT of API with leading capabilities in Lisinopril, Rifampicin and Cephalosporins

## Patient Centricity

- Providing diagnosis, rehabilitation, and end-to-end care for patients in select therapy areas in India

## Health and Safety at the Workplace

- Best-in-class health and safety measures implemented at all our sites and offices

## Societal Healthcare Initiatives

- Working with Governments to strengthen tuberculosis elimination
- MoU with Government of Maharashtra and Rajasthan to combat the growing prevalence of Cardiovascular Disease (CVD) and Chronic Obstructive Pulmonary Disease (COPD)

3 GOOD HEALTH AND WELL-BEING



## Societal Education Initiatives

- Enabling rural skill development in agricultural practices in India
- Empowering women in rural communities through education in India
- Pharma Dynamics are subsidiary in South Africa, promotes equitable access to education by partnering with Tutudesk Foundation which aims to benefit 20 Mn children by 2025

## Local Capacity Building for Patients and Doctors

- ~625,000 patients and 9,500 doctors have been educated in India and ~4,250 doctors in South Africa
- We are actively exploring partnerships to enhance doctor and patient education

## Employee Training and Development

- Regular training and development provided to all employees
- 1.7 Mn total training hours and ₹65 Mn investment on training and development

4 QUALITY EDUCATION



## Commitment to Gender Diversity

- Pursuing a target to achieve a representation of 15% women in our total workforce by 2027. Currently at 9%
- Comprehensive diversity and inclusion initiatives have been implemented
- Received Business World's Diversity and Inclusion Award 2022 for "Outstanding Diversity Network"

5 GENDER EQUALITY



## Ambitious Water Recycling Targets

- In FY23, we have recycled 42% of total water withdrawn for our India operations. Our target is to achieve 50% recycling of the water used in India operations, by 2025

## Water Risk Assessment

- Conducted water risk assessment at five of our manufacturing locations

## Commitment to Water Stewardship

- Lupin is committed to water stewardship and is currently 400% water positive

6 CLEAN WATER AND SANITATION



## Renewable Energy Commitment

- We are adopting a hybrid renewable power model comprising wind and solar
- In FY23, our total procurement of renewable electricity is 5.4%

## Energy Efficiency

- Implementing and investing in energy-efficient technologies and systems

7 AFFORDABLE AND CLEAN ENERGY



## Global Employer

- Lupin employs ~20,500 people across its global operations

## World-Class Working Conditions

- Zero fatalities over the last four years
- Employee engagement activities conducted regularly

8 DECENT WORK AND ECONOMIC GROWTH



## Industry Leading Manufacturing Capabilities

- 15 Global Manufacturing Sites

## Utilization of Artificial Intelligence

- We are gradually implementing AI and Data Analysis tools across our operations

## Robust R&D Systems Driving Innovation

- 7 R&D Units with a wide range of specialized areas
- 911 Active Patents
- 1,400+ R&D Personnel

9 INDUSTRY, INNOVATION AND INFRASTRUCTURE



### Reduce Income Inequality

- Dedicated to achieving gender equality pay ratio of 1:1



### Zero Tolerance to Discrimination

- We maintain a zero-tolerance policy towards all types of discrimination, including sexual discrimination

### Providing Medicines in LMICs

- Lupin continues to accelerate ARV and anti-TB registrations in LMICs with >120 registrations till date and supplying many lifesaving medicines in these regions by partnering with global agencies

### Utilization of Captive Renewable Energy

- 64,448 MT CO<sub>2</sub>e reduced through captive renewable energy



### Implementing Cloud Technology

- Comprehensive transition to Cloud Technology, aiming to shift away from physical storage and server options

### Responsible Consumption and Disposal Practices

- We have implemented efficient waste management and circularity practices across our entire value chain



### Co-Processing of Waste

- We prioritize waste recycling and are actively reducing landfill and incineration
- Seven of our thirteen sites, including R&D, send incinerable hazardous waste to Co-processors/ Pre-processors
- In FY23, we sent 4,175.21 MT (60.9%) of incinerable hazardous waste for co-processing

### Extended Producer Responsibility

- In FY23, we achieved our EPR target with 100% completion, collecting and channelizing 1,956 MT of plastic waste to processors

### Undertook a Detailed Climate Change Scenario Analysis

- In FY23, we undertook a detailed climate-related scenario analysis to identify our physical and transition risks



### In-depth Decarbonization Plan

- We have outlined a comprehensive decarbonization plan that is driven by renewable energy adoption

### Scope 3 Inventorization

- In FY23, we conducted a detailed Scope 3 accounting exercise. Our Scope 3 emissions for FY23 stand at 651,664 MT CO<sub>2</sub>e

### Emission Reduction Targets

- By 2030, we aim to reduce our Scope 1 and Scope 2 GHG emissions by 15% (against FY20 baseline)

### Zero Liquid Discharge

- 6 out of 13 Sites are Zero Liquid Discharge



### Anti-Microbial Resistance Stewardship

- Anti-Microbial Resistance (AMR) stewardship is a key component of our sustainability strategy
- We aim to create AMR stewardship in three areas of manufacturing, awareness and responsible use

### Group Wide Biodiversity Policy

- Developed a Group-wide Biodiversity and No-Deforestation Policy



### Tree Plantation

- >137,000 trees planted in FY23

### Robust Governance Systems

- Comprehensive Code of Conduct
- Robust anti-bribery and corruption policy



### Bioethics: Animal Testing

- Test Facility accredited by AAALAC International since 2013
- Registered by CCSEA, Government of India
- Certified as OECD GLP Compliant Laboratory by NGCMA of India, Cert.

### United Nations Global Compact

- Lupin has become a signatory of the UNGC in FY23

### Responsible Supply Chain

- All our suppliers are covered under our Responsible Procurement Policy and Third-Party Code of Conduct
- Undertaking detailed ESG audits of 100% Tier 1 suppliers of raw material and packaging materials, by 2025



### Partnerships and Collaborations

- We actively partner with external stakeholders, companies, and academic institutions to enhance open innovation and research
- MoU with Fergusson College (autonomous), Pune for Post Graduate Diploma in Advanced Biotechnology